Air Force Materiel Command

Developing, Fielding, and Sustaining America's Aerospace Force

U.S. AIR FORCE

AFMC A-76 Program Update 19 Mar 2004

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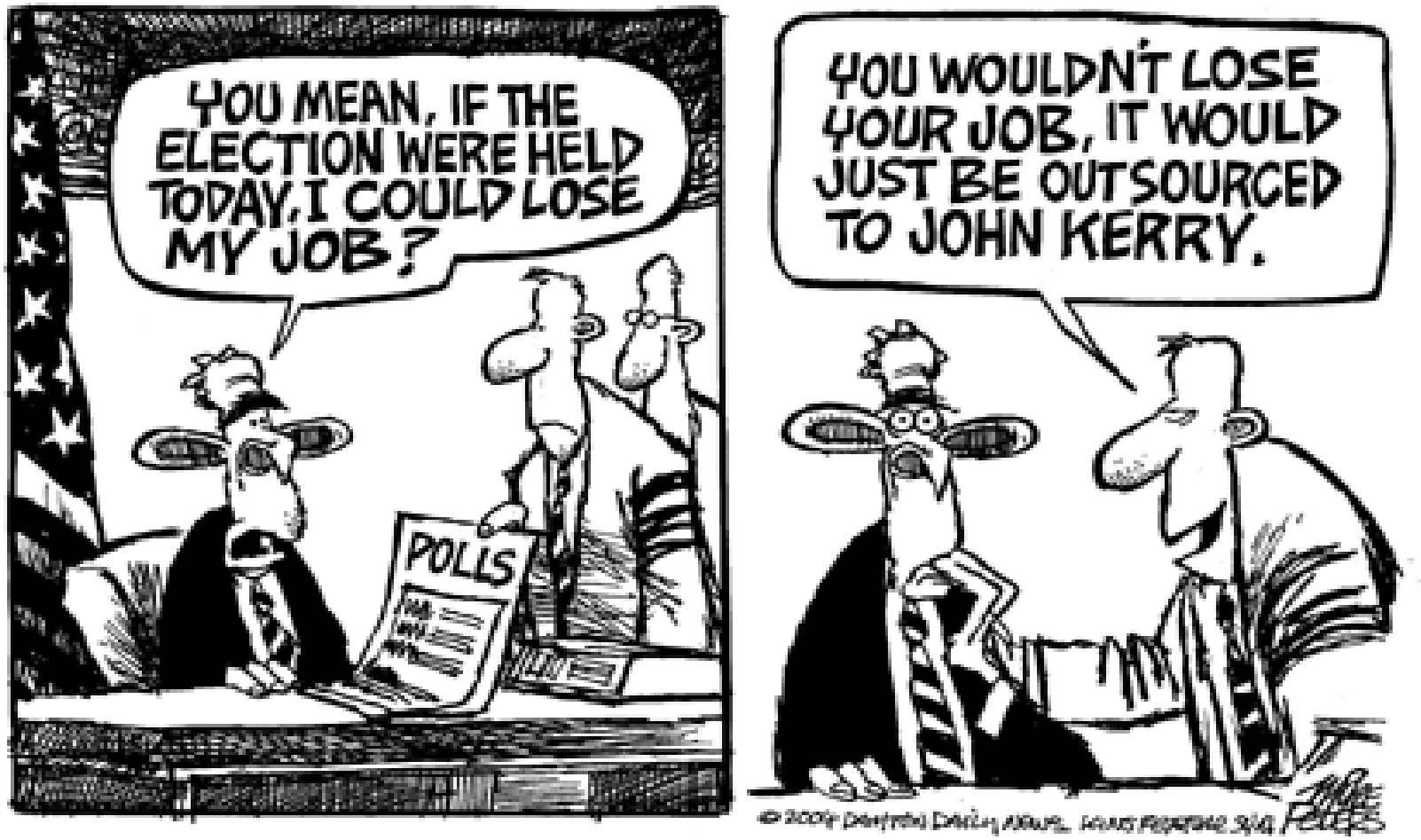

YOU MEAN, IF THE ELECTION WERE HELD TODAY, I COULD LOSE MY JOB?
POLLS
YOU WOULDN'T LOSE YOUR JOB, IT WOULD JUST BE OUTSOURCED TO JOHN KERRY.

Overview

Overview

Where We've Been

Where We Are

Where We're Going

Revised OMB Circular A-76

Summary

- Where We've Been
- Where We Are
- Where We're Going
- Revised OMB Circular A-76
- Summary

Where We've Been

AFMC can be proud of it's A-76 accomplishments since 1996

- **Completed 58 studies (6,295 candidates/positions)**
- **Saved 2,388 positions (38%) at $50K/year = $119,400,000 per year**
- **Results: About 50% contract and 50% in-house**
- **Major functions studied include Civil Engineering, Supply, Transportation, Maintenance, and Communications**

Where We Are

AFMC's current A-76 program is basically on hold until:

OMB Circular Finalized

Union Protests and Lawsuits Resolved

AFI 38-203 Revised

Negotiations with Unions are Complete

Estimated Completion Date - Fall 04 at Earliest

Where We're Going

AFMC has numerous studies on the "radar screen":

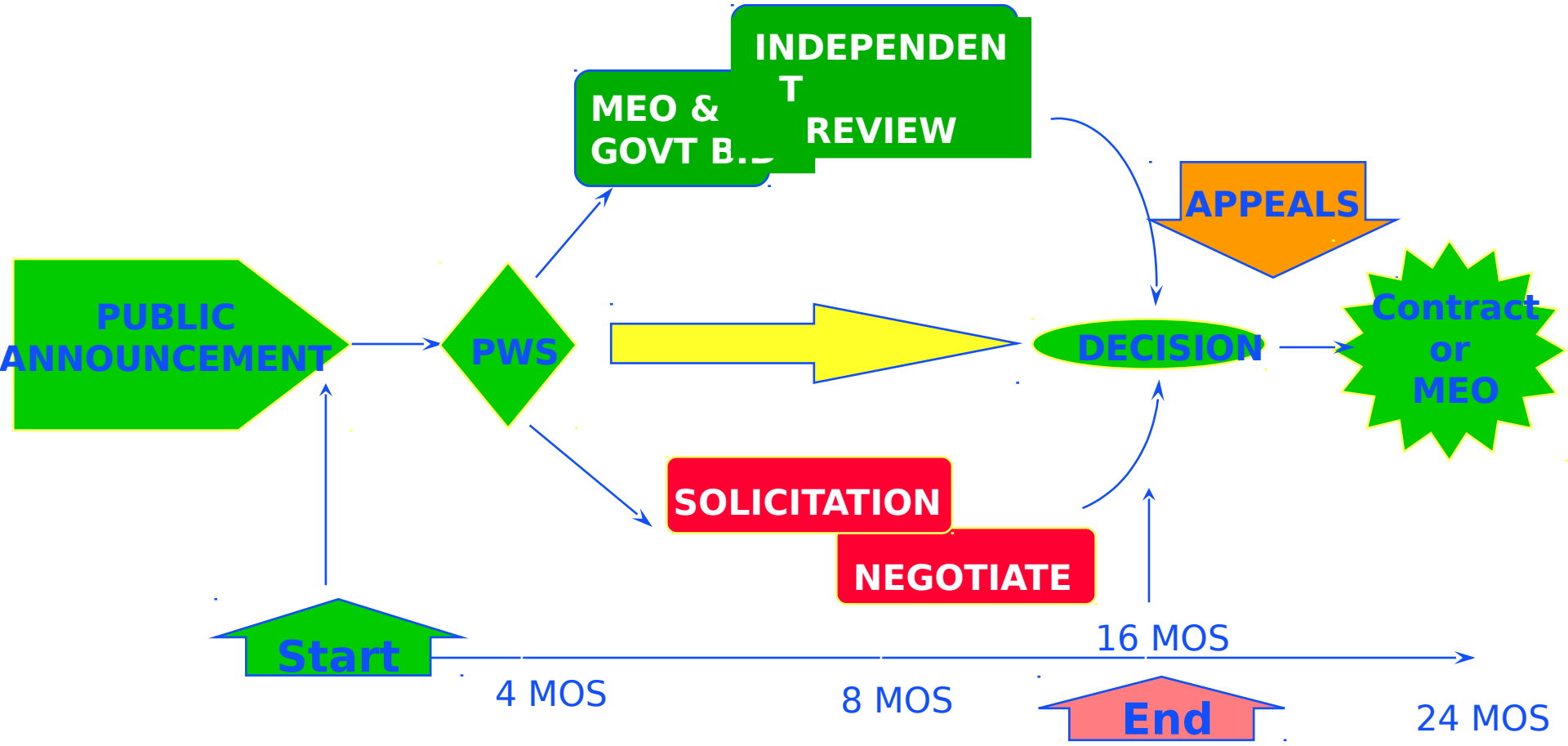
- **Estimated start dates: FY 05 through FY08**
- **Need to resolve issues from the previous slide**
- **Until then, conduct preliminary planning at least six months prior to your planned announcement**

Revised OMB Circular A-7

OMB issued the Revised OMB Circular A-76 on 29 May 03 – Many changes to the Process

- More "FAR" based process
  - "Head to head" competition between Government and Contractor proposals
- Establishes Streamlined and Standard competition process
- Significantly shorter time limits
  - 90 days for Streamlined – Maximum 135 calendar days
  - 12 months for Standard – Maximum 18 months
- Appeal process changed to "Contest Process"

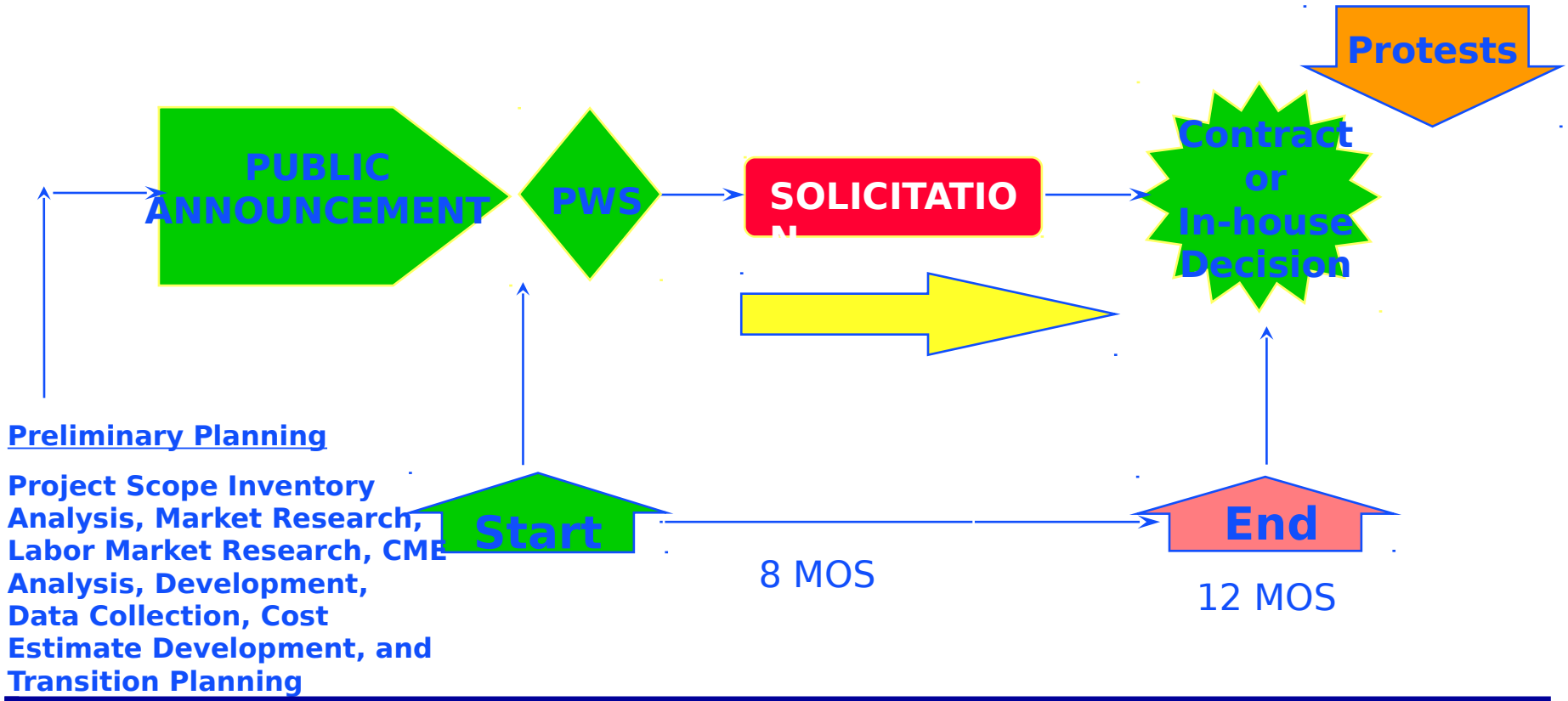
Cost Comparison Process (Old)



INDICATES PROCESSES RUNS CONCURRENTLY

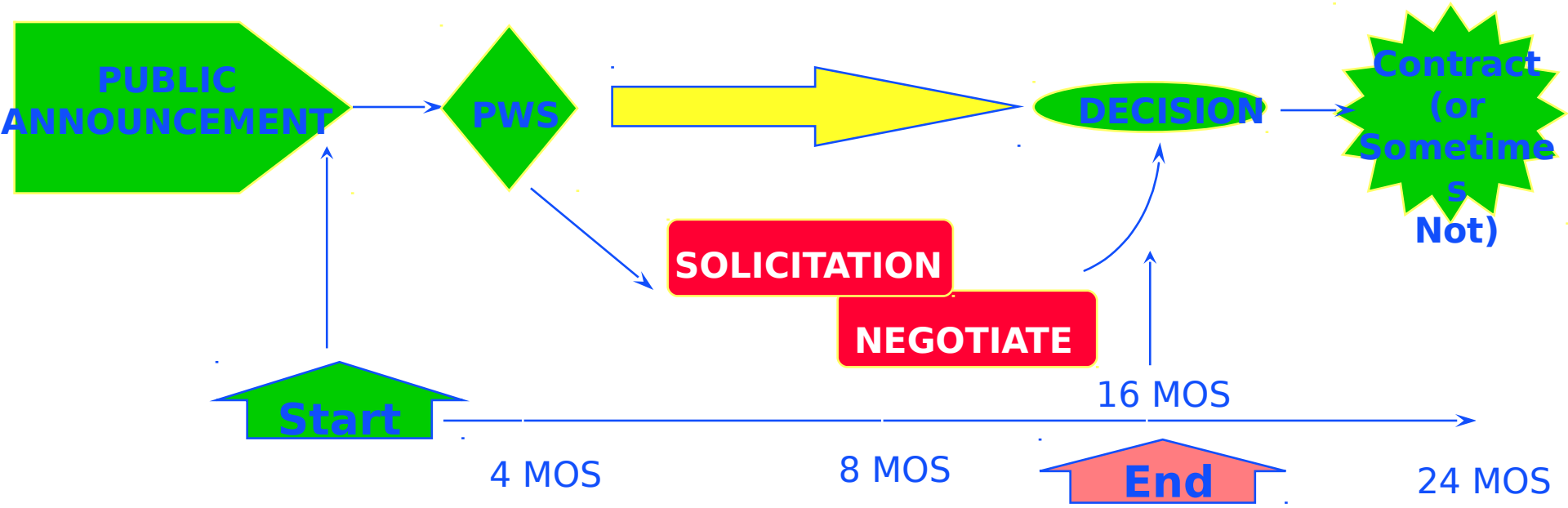
- PWS - PERFORMANCE WORK STATEMENT
- MEO - MOST EFFICIENT ORGANIZATION

Standard Competition (New)

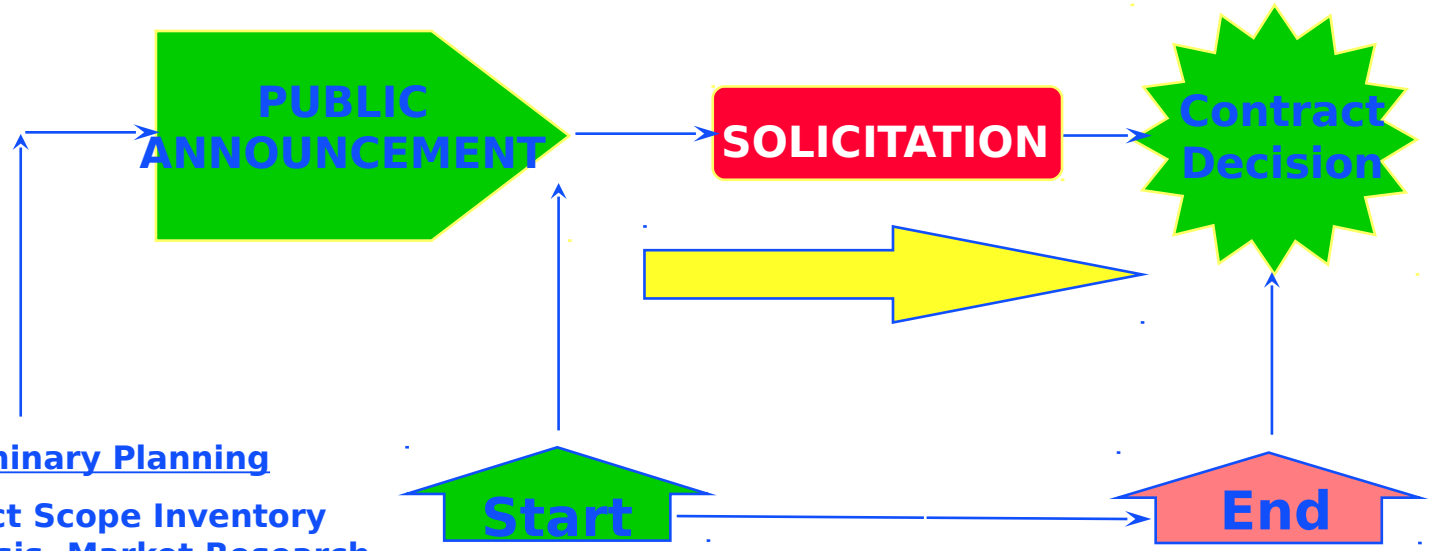


Preliminary Planning May Lead to an Other-Than-A-76 Decision!

Direct Conversion Process (Old)



Streamlined Competition (New)


PUBLIC ANNOUNCEMENT
SOLICITATION
Contract Decision
Preliminary Planning
Project Scope Inventory Analysis, Market Research, Labor Market Research, CME Analysis, PWS Development, Data Collection, Cost Estimate Development, and Transition Planning
Start
End
90 Days

Preliminary Planning May Lead to an Other-Than-A-76 Decision!

Revised OMB Circular A-76

New Terms

NEW TERM	OLD TERM
Competitive Sourcing Official	**9.a. Official**
Standard Competition	**Cost Comparison**
Streamlined Competition	**Streamlined Cost Comparison, Direct Conversion**
Agency Performance	**In-house Performance**
Agency Tender	**In-house Offer**
Agency Cost Estimate	**In-house Cost Estimate**
Agency Tender Official	**MEO Certifying Official**
Fee-for-Service Agreement	**Interservice Support Agreement**
Public Reimbursable	**ISSA Provider**

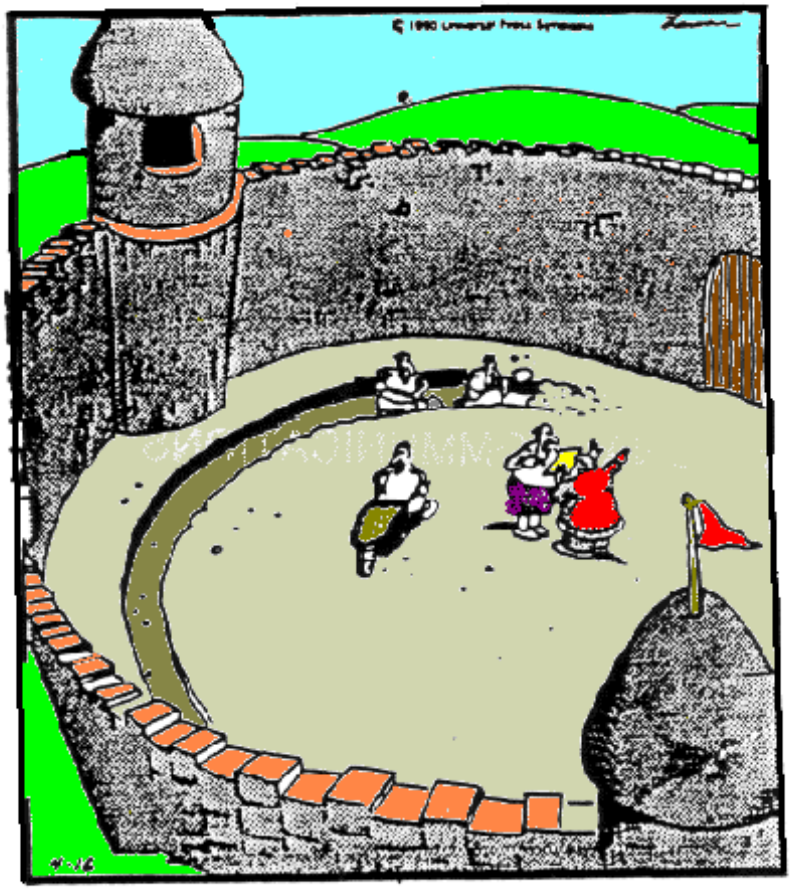
Revised OMB Circular A-7

Many challenges remain before we can implement the Revised OMB Circular A-76

- **OMB Circular will need to be “re-revised”**
- **AFI 38-203 will need to be re-written and published to reflect “re-revised” OMB Circular**
- **Union issues/negotiations will need to be resolved**

Summary

- AFMC has completed 58 A-76 studies since 1996
- Currently in a holding pattern
- Numerous studies are projected for the future
- Revised OMB Circular A-76 has many changes
- Many challenges are ahead before we can implement the new OMB Circular A-76 within AFMC



Suddenly, a heated arguement took place between the king and the moat contractor.

QUESTIONS?